

April 4, 2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

FMDQ GROUP PLC LETTER OF COMMITMENT TO THE UNITED NATIONS GLOBAL COMPACT PRINCIPLES

I am pleased to confirm that FMDQ Group PLC ("FMDQ") supports the Ten (10) Principles of the United Nations ("UN") Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the UN, particularly the Sustainable Development Goals ("SDGs"). FMDQ will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress ("CoP") that describes our efforts to implement the Ten (10) Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact
- The completion of the online questionnaire of the CoP through which we will disclose our continuous efforts to integrate the Ten (10) Principles into our business strategy, culture, and daily operations, and contribute to UN goals, particularly the SDGs

Yours faithfully,
FMDQ Group PLC

A handwritten signature in blue ink, appearing to read "Bola Onadele".

[Bola Onadele \(Apr 4, 2024 10:44 GMT+1\)](#)

Bola Onadele. Koko
Chief Executive Officer